



# **Central Eastern Europe: Jobless growth?**

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Bela Galgoczi

European Trade Union Institute for Research, Education and Health and Safety

http://www.etui-rehs.org



- 1. Different macroeconomic framework in NMS-s compared with steady, slow growing EMU countries
- 1.1. Higher dynamism of CEE with cca. 10% nominal growth rates..
- 1.2. Fast and uneven productivity growth > Balassa Samuelson effect > large gap in productivity growth between tradeable and non-tradeable sectors of the economy >
- Push effect on wages from tradeable to non-tradeable sector + Distorted price and cost structures, wages below potential levels > adjustments still underway
- High wage growth

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- Appreciating currencies
- Result: higher inflationary potential



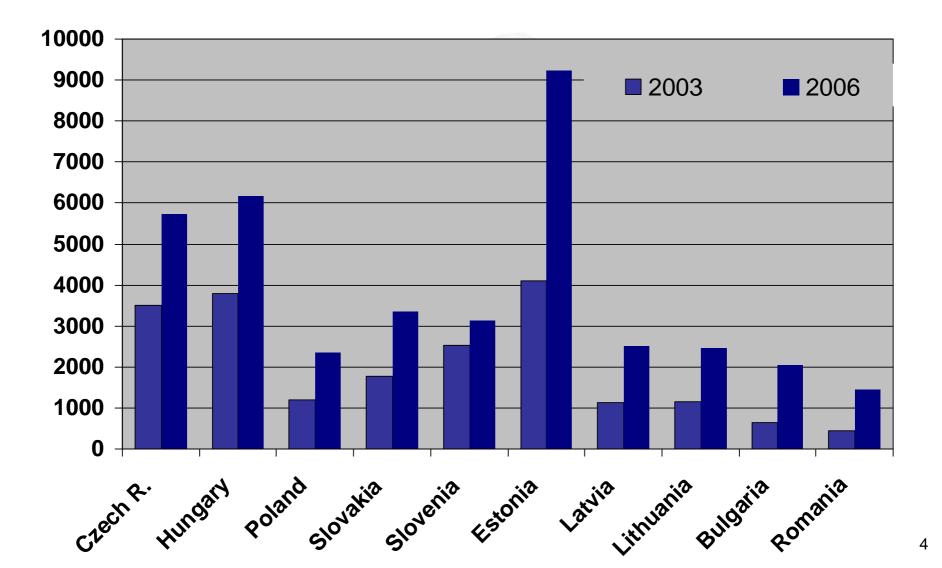


- Real convergence dynamically proceeding: 1995 vs
  2005 in % of Eurozone country average (PPP)
- Interesting cases:
- ◄ CZ: 63,6 67,3
- ◄ EE: 29,8 49,7
- **⊲** SL: 64,0 77,1
- **≺** SK: 42,0 52,1

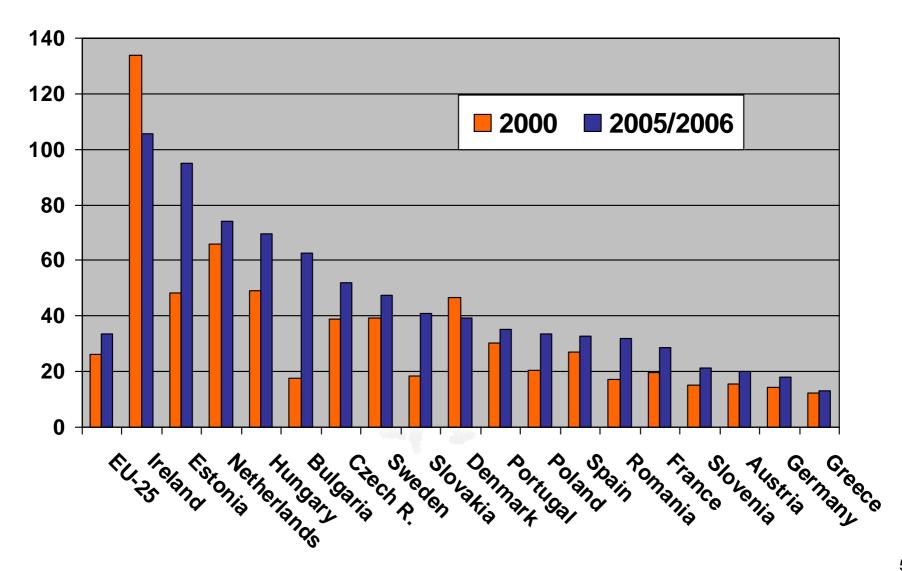


#### REHS Inward FDI stock per capita in NMS-5 in EUR, 2003-2006

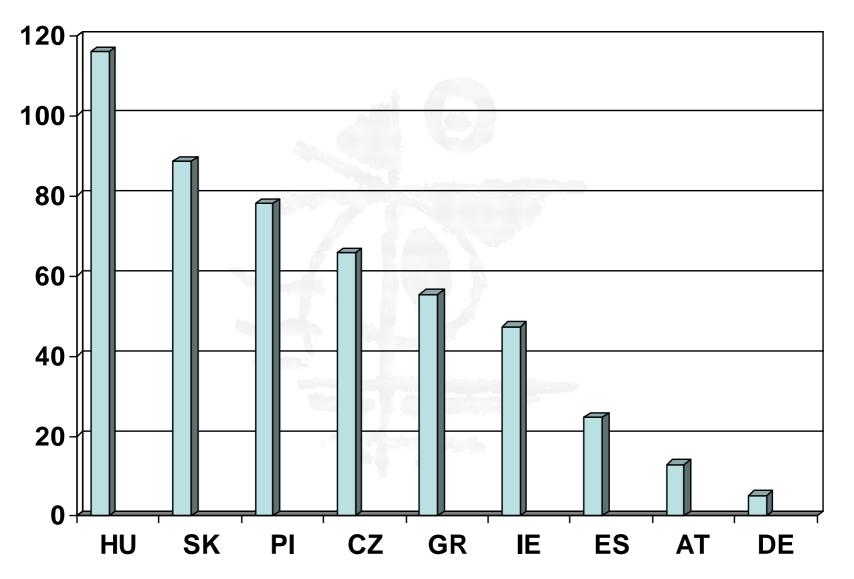
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# ETUI REHS Inward FDI stock per GDP in selected EU members, %

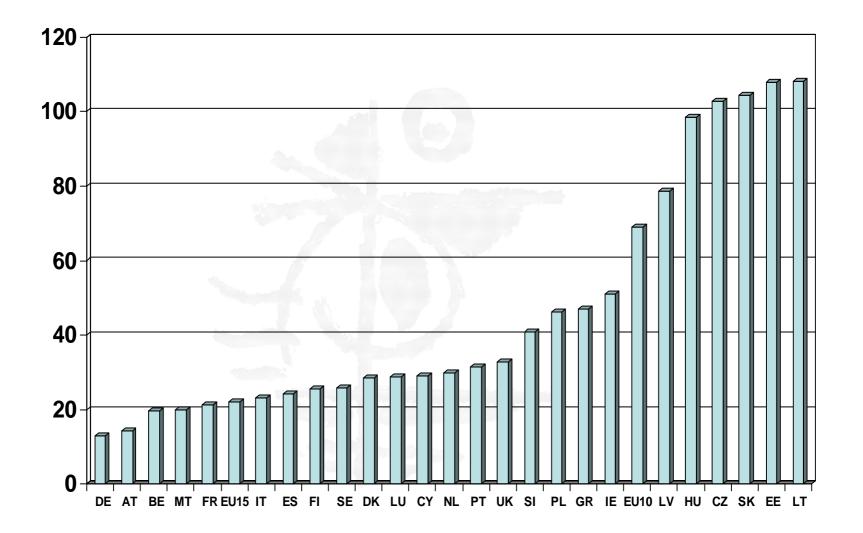


# ETUIFig. 2: Growth of export market shares in goodsREHSbetween 1995 and 2003 (%)



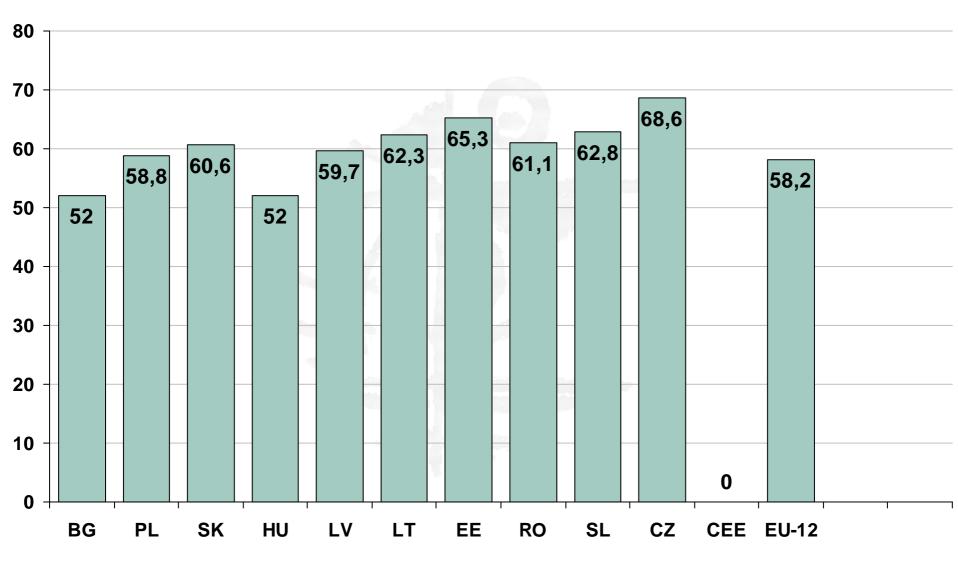
Source: OECD 2006

# ETUI REHS Change in nominal yearly compensation per employee in Euro, 1999-2006 (%)



Source: AMECO

ETUI REHS Employment rates, 1997



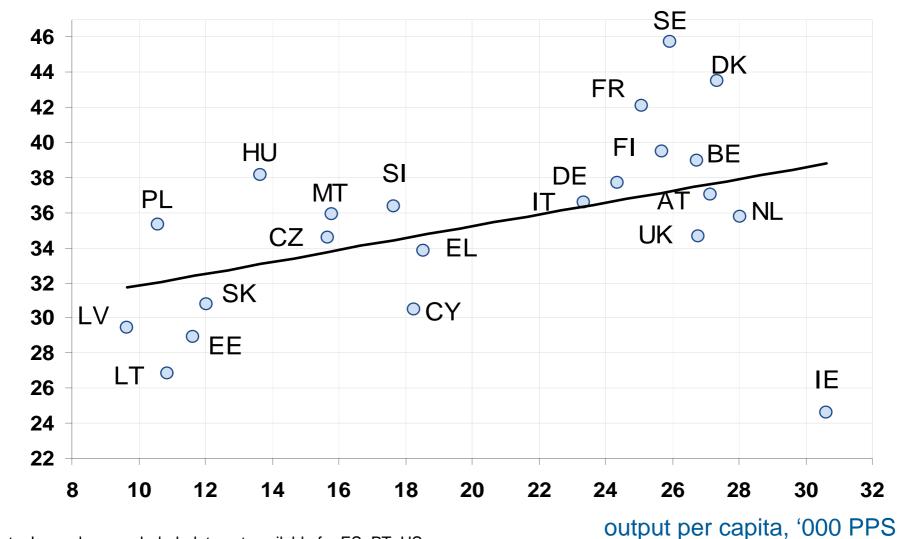
Source: Eurostat; national reports.

ETUI REHS Employment rates, 2006



Source: Eurostat; national reports.





Note: Luxemburg excluded, data not available for ES, PT, US Source: AMECO (2005) ETUI REHS



### Social Risk Indicators: Absolute Values

|                    |   |                             | Risks Derived from                   | Risks Derived from                                     |
|--------------------|---|-----------------------------|--------------------------------------|--|
|                    | Risks Derived from the Labour Market<br>Long-Term |                             | Ageing                               | Insufficient Income Support<br>At Risk of Poverty Rate |
|                    | Unemployment<br>Rate (2003)                       | Unemployment<br>Rate (2002) | Old Age Dependency<br>Ratio % (2001) | After Social Transfers<br>(2001-2003) (1)              |
| BG                 | 8,9   | 17,8                        | 24                                   | 13   |
| Сур                | 1,1   | 3,9                         | 17,3                                 | 16   |
| CZ                 | 3,8   | 7,3                         | 19,8                                 | 8  |
| EE                 | 4,6   | 9,5                         | 22,7                                 | 18   |
| HU                 | 2,4   | 5,6                         | 21,4                                 | 10   |
| LV                 | 4,3   | 12,6                        | 22,6                                 | 16   |
| LT                 | 6,1   | 13,5                        | 20,2                                 | 17   |
| MT                 | 3,5   | 7,7                         | 18,1                                 | 15   |
| PL                 | 10,7  | 19,8                        | 17,8                                 | 17   |
| RO                 | 4,1   | 7,5                         | 19,6                                 | 18   |
| SK                 | 11,1  | 18,7                        | 16,5                                 | 21   |
| SL<br>urce: Eurost | <b>3,4</b>  | 6,1                         | 20,2                                 | 10   |

Source: Eurostat

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- Employment rates at full time equivalent comparison less far from EU-15, as the share of part-time work is very low in NMS
- BG, HU, SL, Baltic states growing employment rates
- CZ, RO falling employment rate, but high level
- SK medium level, stagnating
- PL: problem case low and sinking employment rate (unemployment decrease due to migration /as in LT/)
- Much of the growth is due to productivity development, job creation is relatively low, but still happening
- Productivity growth is mostly triggered by FDI
- Quality of FDI matters!!!!
- Low employment rates, high unemployment rates > ALMP spending > more LMP spending needed





- The differences of employment rates between NMS and EU-15 are not as big, as they seem
- Jobless growth is not verifiable on absolute terms, but indeed on relative terms – much of the growth is due to productivity improvement and mostly due to FDI
- There is a severe structural mismatch of the LM
- ALMP low spending and low efficiency, lack of mobility, problems with vocational training
- It is not true that LM in general are inflexible and more LM flexibility would be the cure (same debate, as in EU-15)
- The flexibilisation and deregulation agenda has failed, even the OECD revised it





The flexicurity debate is relevant for the NMS also...

- BUT: the question is what the `elusive` security offered in exchange for greater flexibility means in practice
- Who pays the price of adaptibility, LLL, more frequvent labour market transitions
- Employers, employees and the state should equally take up the costs of `change` not just employees..
- Specificity of NMS: high level of `irregular flexibility` undeclared work, envelope wages, excessive overtime, often unpaid, high share of temporary agency work, but very low part-time share
- Simple flexibilisation does not help, `flexicurity` is not a general medicine..



- The general concerns are:
- SGP criteria in their present (rigid) form do not fit with the NMS-s
- Due to different macroeconomic framework conditions
- NMS-s would have a higher equilibrium inflation rate as a result of the BS effect, the distorted price and cost levels, and the productivity reserve..
- Moreover due to low debt rates and higher growth (in nominal terms up to 10%) – higher than 3% deficit rates were theoretically sustainable – the 3% deficit ratio was designed for other framework conditions (Belgium, Italy)
- Fiscal sustainability is crucial, but should not be fetisized..(neither Ireland, nor Portugal are matching examples..)
- If non-fitting criteria are applied in a forced way they have a downside effect – price stability at fixed exchange rate is a burden and would not be sustainable

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- If the present SGP criteria are rigidly applied, sacrifices in growth, employment, real convergence, wage convergence, with knowlege based economy targets might be unavoidable
- This would cause substantial welfare sacrifices, given the 'welfare deficit' already there, aggravated by low employment rates in most countries, high unemployment rates in several countries (special risks: PI, SK where both of these are present) –
- Would 'Maasricht' become a means to maintain social dumping?
- Would hamper strategies for breaking out of the low wage profile (Hungary started this and has got under constraints, for Slovakia and some of the Baltic states it might be a major ambition in the future..)
- Lisbon goals, convergence would need higher public investments



- In case of transformation economies there is a clash between EU objectives:
- SGP Lisbon agenda European Social Model (EES, NAPE-s)
- A forced fulfilment of Maastricht goes to the detriment of the two other objectives and might hamper real convergence
- A revision of the Stability of Growth Pact is unlikely, although several European think tanks propose to implement a `Balassa-Samuelson rebate` for CEE at the inflation criterion.
- Each country needs a proper societal debate on its central national priorities and needs to embark on an optimal EMU accession agenda accordingly.